# **SUPERVISION OVERHAUL**

#### **465.1 Definitions**

(15) "Supervision" refers to direct, systematic professional oversight of individuals who provide psychological services under the authority of a supervising licensee, whereby the supervisor has the responsibility and ability to monitor and control the psychological services provided to ensure the patient's or client's best interests are met and that the public is protected. In the context of psychological training and education, "supervision" also refers to the formal provision of systematic education and training for purposes of licensure or competency that serves to assist individuals with gaining experience and developing the skills necessary for licensure or competent practice in a particular practice area. However, the term "supervision" does not apply to the supervision of purely administrative or employment matters.

#### 465.2 Supervision

- (a) Supervision in General. The following rules apply to all supervisory relationships.
  - (1) A licensee is responsible for the supervision of all individuals that the licensee employs or utilizes to provide psychological services of any kind.
  - (2) Licensees ensure that their supervisees have legal authority to provide psychological services.
  - (3) Licensees delegate only those responsibilities that supervisees may legally and competently perform.
  - (4) All patients or clients who receive psychological services from an individual under supervision must be informed in writing of the supervisory status of the individual and how the patient or client may contact the supervising licensee directly.
  - (5) All materials relating to the practice of psychology, upon which the supervisee's name or signature appears, must indicate the supervisory status of the supervisee. Supervisory status must be indicated by one of the following:
    - A. Supervised by (name of supervising licensee);
    - B. Under the supervision of (name of supervising licensee);
    - C. The following persons are under the supervision of (name of supervising licensee); or
    - D. Supervisee of (name of supervising licensee).
  - (6) Licensees provide an adequate level of supervision to all individuals under their supervision according to accepted professional standards given the experience, skill and training of the supervisee, the availability of other qualified licensees for consultation, and the type of psychological services being provided.
  - (7) Licensees utilize methods of supervision that enable the licensee to monitor all delegated services for legal, competent, and ethical performance. Methods of supervision may include remote or electronic means if:
    - a. adequate supervision can be provided through remote or electronic means;
    - b. the difficulties in providing full-time in-person supervision place an unreasonable burden on the delivery of psychological services; and

- c. no more than fifty percent of the supervision takes place through remote or electronic means.
- (8) Licensees providing supervision must be in the same office, building, complex, or facility as the supervisee, or must be reasonably available to furnish assistance and direction appropriate to the situation should the need arise.
- (9) Licensees must be competent to perform any psychological services being provided under their supervision.
- (10) Licensees shall document their supervision activities in writing, including any remote or electronic supervision provided.
- (11) Licensees may not supervise an individual to whom they are related within the second degree of affinity or consanguinity.
- (12) Supervisors shall not solicit or accept consideration in any form from a supervisee for providing supervision.
- (13) Supervising licensees must notify the Board in writing, within 30 days of entering into or terminating any supervisory relationship.
- (14) Licensees may supervise no more than three full-time equivalent supervisees at any one time.
- (15) Licensed psychologists must have a minimum of two years practice experience following full licensure to serve as a supervisor. Licensed Psychologists not meeting this requirement may request approval from the Board to serve as a supervisor if they regularly consult with a psychologist qualified to provide supervision and their supervision activities are monitored by the consulting psychologist. The consulting psychologist does not take on supervision responsibilities for the supervisor or their supervisees in such an arrangement. This paragraph shall take effect on
- (16) Licensees providing supervision must obtain the professional development hours indicated by Board rule 461.11 related to supervision, or alternatively, must participate in a supervision consultation group for a minimum of one hour per month during the period of time in which supervision is provided. It is the responsibility of the licensee to maintain documentation of participation in a supervision consultation group, and to provide this documentation upon request by the Board. Licensees must maintain the documentation for five years. This paragraph shall take effect on

(b) Supervision of Students, Interns, Residents, Fellows, and Trainees. The following rules apply to all supervisory relationships involving students, interns, residents, fellows, and trainees.

(1) Unlicensed individuals providing psychological services pursuant to \$\$501.004(a)(2), 501.252(b)(2), or 501.260(b)(3) of the Act must be under the supervision of a qualified supervising licensee at all times.

(2) Supervision must be provided by a qualified supervising licensee before it will be accepted for licensure purposes.

(3) A licensee practicing under a restricted status license is not qualified to, and shall not provide supervision for a person seeking to fulfill internship or practicum requirements, or a person seeking licensure under the Psychologists' Licensing Act, regardless of the setting in which the supervision takes place, unless authorized to do so by the Board. A licensee shall

inform all supervisees of any Board order restricting their license and assist the supervisees with finding appropriate alternate supervision.

- (4) A supervisor must document in writing at least every three months, their supervisee's performance during a practicum, internship, or period of supervised experience required for licensure. The supervisor must provide this documentation to the supervisee.
- (5) An unlicensed individual may, as part of a required practicum, internship, or period of supervised experience required for licensure with this Board, supervise others in the delivery of psychological services.
- (6) A supervisor must provide at least one hour of individual supervision per week to provisional trainees.
  - (c) Supervision of Provisionally Licensed Psychologists and Licensed Psychological Associates. The following rules apply to all supervisory relationships involving Provisionally Licensed Psychologists and Licensed Psychological Associates.
    - (1) Provisionally Licensed Psychologists and Licensed Psychological Associates must be under the supervision of a Licensed Psychologist and may not engage in independent practice. A Provisionally Licensed Psychologist who is licensed in another state to independently practice psychology and is in good standing in that state, and who has applied for licensure as a psychologist may however, during the time that the Board is processing the applicant's application for licensure as a psychologist, practice psychology without the supervision of a licensed psychologist.
    - (2) A provisionally licensed psychologist may, as part of a period of supervised experience required for full licensure with this Board, supervise others in the delivery of psychological services.
    - (3) A supervisor must provide at least one hour of individual supervision per week.
  - (d) Supervision of Licensed Specialists in School Psychology, interns, and trainees. The following rules apply to all supervisory relationships involving Licensed Specialists in School Psychology, as well as all interns and trainees working toward licensure as a specialist in school psychology.
    - (1) A supervisor must provide an LSSP trainee with at least one hour of supervision per week, with no more than half being group supervision. A supervisor may reduce the amount of weekly supervision on a proportional basis for trainees working less than full-time.
    - (2) Supervision within the public schools may only be provided by a Licensed Specialist in School Psychology, who has a minimum of three years of experience providing psychological services within the public school system without supervision. To qualify, a licensee must be able to show proof of their license, credential, or authority to provide unsupervised school psychological services in the jurisdiction where those services were provided, along with documentation from the public school(s) evidencing delivery of those services.
    - (3) Supervisors must sign all educational documents completed for students by the supervisee, including student progress reports, student evaluation reports, or similar professional reports to consumers, other professionals, or other audiences. It is not a violation of this rule if supervisors do not sign documents completed by a committee reflecting the deliberations of an educational meeting for an individual student which

- the supervisee attended and participated in as part of the legal proceedings required by federal and state education laws, unless the supervisor also attended and participated in such meeting.
- (4) Supervisors ensure that supervisees do not retain documents that they generate, as these documents are educational records and are the property of the public school.
- (5) Supervisors shall verify the trainee or licensure status of a supervisee before allowing the supervisee to deliver psychological services.
- (6) Supervisors shall document all supervision sessions. This documentation must include information about the duration of sessions, as well as the focus of discussion or training. The documentation must also include information regarding:
  - a. any contracts or service agreements between the public school district and university school psychology training program;
  - b. any contracts or service agreements between the public school district and the supervisee;
  - c. the supervisee's professional liability insurance coverage, if any;
  - d. any training logs required by the school psychology training program; and
  - e. the supervisee's trainee or licensure status.
- (7) Supervisors must have a written agreement with each individual completing any portion of the internship required by Board rule 463.9, that includes a clear statement of the expectations, duties, and responsibilities of each party, including the total hours to be performed by the intern, benefits and support to be provided by the supervisor, and the process by which the intern will be supervised and evaluated. This paragraph shall take effect on \_\_\_\_\_\_.
- (8) Supervisors shall establish a process for addressing serious concerns regarding a supervisee's performance. The process must protect the rights of clients to receive quality services, assure adequate feedback and opportunities for improvement to the supervisee, and ensure due process protection in cases of possible termination of the supervisory relationship. This paragraph shall take effect on \_\_\_\_\_\_.
- (e) The various parts of this rule should be construed, if possible, so that effect is given to each part. However, where a general provision conflicts with a more specific provision, the specific provision shall control.

## 461.11 Professional Development

## (a) Requirements.

- (1) All licensees of the Board are obligated to continue their professional education by completing a minimum of 20 hours of professional development during each year that they hold a license from the Board regardless of the number of separate licenses held by the licensee. Of these 20 hours, all licensees must complete a minimum of three hours of professional development per year in the areas of ethics, the Board's Rules of Conduct, or professional responsibility, and a minimum of three hours in the area of cultural diversity (these include, but are not limited to age, disability, ethnicity, gender, gender identity, language, national origin, race, religion, culture, sexual orientation, and social economic status).
- (2)Except as otherwise permitted under Board rule 465.2(a)(16), all licensees providing supervision must complete a minimum of one hour of professional development, out of the required 20 hours, in the area of supervision. This paragraph shall take effect on \_\_\_\_\_

(Remainder of the rule left out for brevity purposes)

#### 463.8 Licensed Psychological Associate

- (a) Application Requirements.
- (1) A completed application for licensure as a psychological associate includes, in addition to the requirements set forth in §463.5 of this title (relating to Application File Requirements), documentation of 450 hours of practicum, internship, or experience in psychology, in not more than two placements, supervised by a licensed psychologist.
- (2)A completed application for licensure as a psychological associate includes, in addition to the requirements set forth in §463.5 of this title (relating to Application File Requirements), documentation of 450 hours of practicum, internship, or experience in psychology, in not more than two placements, supervised by a licensed psychologist. The 450 hours of practicum, internship, or experience in psychology must have been obtained as part of a course of study from a regionally accredited institution of higher education. This paragraph shall take effect, supersede, and take the place of paragraph (1) of this subsection on \_\_\_\_\_\_.
- (b) Qualifications. A subdoctoral candidate for licensure as a psychological associate shall meet the qualifications and requirements of candidates at the doctoral level as stated in §501.255(a)(2) (9) of the Act.
- (c) Educational Requirements.
- (1) The Board requires a master's degree which is primarily psychological in nature of at least 42 semester credit hours for subdoctoral licensure. Of these 42 hours, at least 27 graduate level semester credit hours (exclusive of practicum) must have been in psychology. Six semester credit hours of thesis credit in a department of psychology may be counted toward these 27 semester credit hours.
- (2) Applicants who have a master's degree in psychology conferred from a psychology program in a regionally accredited educational institution, but who have not satisfied the requirements of subsection (c)(1), may complete a maximum of 12 additional semester hours of coursework to satisfy the requirements for licensure. The additional coursework must be obtained from a formal masters or doctoral degree program in psychology at a regionally accredited college or university, and must be reflected on an official transcript provided to the Board. Additionally, applicants must submit a letter from the official in charge of the psychology program offering the additional coursework stating that the applicant's graduate degree in psychology, with this additional prescribed coursework, is equivalent to a 42 hour master's degree in psychology from that program.
- (d) Coursework. The application for licensure as a psychological associate shall include course titles and the names of instructors. If questions exist as to the content of coursework, the Board may require the applicant to furnish a catalogue of the university or college where the courses were taken and the addresses of instructors.

## 463.9 Licensed Specialist in School Psychology

- (a) Application Requirements. A completed application for licensure as a specialist in school psychology includes the following, in addition to the requirements set forth in Board rule §463.5 of this title (relating to Application File Requirements):
- (1) Documentation of an appropriate graduate degree;
- (2) Documentation from the National School Psychologists' Certification Board sent directly to the Board indicating the applicant holds current valid certification as a National Certified School Psychologist (NCSP); or documentation of the following sent directly to the Board:
- (A) transcripts that verify that the applicant has met the requirements set forth in subsection (b) of this section;
- (B) proof of the internship required by subsection (c) of this section if the applicant did not graduate from either a training program approved by the National Association of School Psychologists (NASP) or a training program in school psychology accredited by the American Psychological Association (APA); and
- (C) the score that the applicant received on the School Psychology Examination sent directly from the Education Testing Service; and
- (3) Reference letters from three different individuals licensed as psychologists or specialists in school psychology, or credentialed in school psychology in their respective jurisdictions;

#### (b) Training Qualifications.

- (1) Applicants for licensure as a specialist in school psychology who hold a valid NCSP certification or who have graduated from a training program approved by the National Association of School Psychologists or accredited in School Psychology by the American Psychological Association will be considered to have met the training and internship requirements of this rule.
- (2) Applicants for licensure who do not hold a valid NCSP certification, or who did not graduate from a training program approved by the National Association of School Psychologists or accredited in School Psychology by the American Psychological Association, must have completed a graduate degree in psychology from a regionally accredited academic institution. Applicants applying under this paragraph must have completed, either as part of their graduate degree program or after conferral of their graduate degree, at least 60 graduate level semester credit hours from a regionally accredited academic institution. A maximum of 12 internship hours may be counted toward the 60 hour requirement. For purposes of this rule, a graduate degree in psychology means the name of the candidate's major or program of studies is titled psychology. Applicants applying under this paragraph must submit evidence of graduate level coursework as follows:
  - (1) Psychological Foundations, including:
  - (A) biological bases of behavior;
  - (B) human learning;
  - (C) social bases of behavior;
  - (D) multi-cultural bases of behavior;
  - (E) child or adolescent development;
  - (F) psychopathology or exceptionalities;
  - (2) Research and Statistics;
  - (3) Educational Foundations, including any of the following:

- (A) instructional design;
- (B) organization and operation of schools;
- (C) classroom management; or
- (D) educational administration;
- (4) Assessment, including:
- (A) psychoeducational assessment;
- (B) socio-emotional, including behavioral and cultural, assessment;
- (5) Interventions, including:
  - (A) counseling;
  - (B) behavior management;
  - (C) consultation;
- (6) Professional, Legal and Ethical Issues; and
- (7) A Practicum.
- (c) Completion of internship.
- (1) Applicants must have completed a minimum of 1200 hours, of which 600 must be in a public school. A formal internship or other site-based training must be provided through a formal course of supervised study from a regionally accredited institution of higher education in which the applicant was enrolled or be obtained in accordance with Board rule §463.11(c)(1) and (c)(2)(C) of this title (relating to Licensed Psychologist). The internship in the public school must be supervised by an individual qualified in accordance with Board rule §465.38 of this title (relating to Psychological Services in the Schools). Internship which is not obtained in a public school must be supervised by a licensed psychologist. No experience with a supervisor who is related within the second degree of affinity or within the second degree by consanguinity to the person, or is under Board disciplinary order, may be considered for specialist in school psychology licensure. Internships may not involve more than two sites (a school district is considered one site) and must be obtained in not less than one or more than two academic years. These individuals must be designated as interns. Direct, systematic supervision must involve a minimum of one face-to-face contact hour per week or two consecutive face-to-face contact hours once every two weeks with the intern. The internship must include direct intern application of assessment, intervention, behavior management, and consultation, for children representing a range of ages, populations and needs.
- (2) Applicants must have completed an internship with a minimum of 1200 hours. The internship must also meet the following criteria:
  - 1. At least 600 of the internship hours must have been completed in a public school.
- 2. The internship must be provided through a formal course of supervised study from a regionally accredited institution of higher education in which the applicant was enrolled; or the internship must have been obtained in accordance with Board rule §463.11(d)(1) and (d)(2)(C) of this title (relating to Licensed Psychologist).
- 3. Any portion of an internship completed within a public school must be supervised by a Licensed Specialist in School Psychology, and any portion of an internship not completed within a public school must be supervised by a Licensed Psychologist.
- 4. No experience which is obtained from a supervisor who is related within the second degree of affinity or consanguinity to the supervisee may be utilized.
- 5. Experience received from a supervisor practicing with a restricted license may not be utilized to satisfy licensure requirements, regardless of the setting in which it was received.

- <u>6. Internship hours must be obtained in not more than two placements. A school district and educational co-op are each considered one placement.</u>
- 7. Internship hours must be obtained in not less than one or more than two academic years.
  - 8. An individual completing an internship under this rule must be designated as an intern.
- 9. Interns must receive no less than two hours of supervision per week, with no more than half being group supervision. The amount of weekly supervision may be reduced, on a proportional basis, for interns working less than full-time.
- 10. The internship must include direct intern application of assessment, intervention, behavior management, and consultation, for children representing a range of ages, populations and needs.
- (3) Paragraph (2) of this subsection, along with all of its subparts, shall take effect, supersede, and take the place of paragraph (1) of this subsection on \_\_\_\_\_.
- (d) Additional Requirements. In addition to the requirements of subsection (a) through (c) of this section, applicants for licensure as a specialist in school psychology must meet the requirements imposed under §501.255(a)(2) (9) of the Psychologists' Licensing Act.
- (e) Examinations. Applicants must take the National School Psychology Examination administered by the Educational Testing Service and obtain at least the current cut-off score for the NCSP certification before applying for licensure as a specialist in school psychology. Following approval to sit for Board exams, an applicant must take and pass the Jurisprudence Examination within the time required by Board rule 463.19. Applicants must take the National School Psychology Examination administered by the Educational Testing Service and obtain at least the current cut-off score for the NCSP before applying for the licensed specialist in school psychology. Following Board approval, an applicant for licensure as a specialist in school psychology must take and pass the Board's Jurisprudence Examination.
- (f) Trainee Status. An applicant for the specialist in school psychology license who meets all requirements, prior to taking and passing the Jurisprudence examination, may, in accordance with Board rule §465.38(4) of this title (relating to Psychological Services in the Schools), practice under supervision as a trainee for not more than one calendar year.
- (1) An applicant for the specialist in school psychology license who has not yet passed the Board's Jurisprudence Examination, but who otherwise meets all licensing requirements under this rule, may practice in the public schools under the supervision of a Licensed Specialist in School Psychology, as a trainee for not more than one year.
- (2) A trainee status letter shall be issued to an applicant upon proof of licensing eligibility, save and except proof of passage of the Board's Jurisprudence Examination.
- (3) An individual with trainee status is subject to all applicable laws governing the practice of psychology.
- (4) A trainee's status shall be suspended or revoked upon a showing of probable cause of a violation of the Board's rules or any law pertaining to the practice of psychology, and the individual may be made the subject of an eligibility proceeding. The one year period for trainee status shall not be tolled by any suspension of the trainee status.

- (5) Following official notification from the Board upon passage of the Jurisprudence Examination or the expiration of one year, whichever occurs first, an individual's trainee status shall terminate.
- (6) An individual practicing under trainee status must be designated as a trainee.
- (g) Provision of psychological services in the public schools by unlicensed individuals. An unlicensed individual may provide psychological services under supervision in the public schools if:
- (1) the individual is enrolled in an internship, practicum or other site based training in a psychology program in a regionally accredited institution of higher education;
- (2) the individual has completed an internship that meets the requirements of this rule, and has submitted an application for licensure as a Licensed Specialist in School Psychology to the Board that has not been denied, returned, or gone void under Board rule 463.2; or
- (3) the individual has been issued a trainee status letter.
- (g) Provision of psychological services in the public schools by unlicensed individuals. An unlicensed individual may provide psychological services under supervision in the public schools pursuant to section §501.004(a)(2) of the Act. Services may be provided if:
- -(1) the individual is enrolled in an internship, practicum or other site based training in a school psychology program in a regionally accredited institution of higher education, or
- (2) the individual has completed an internship in a school psychology program in a regionally accredited institution of higher education and has an application for licensure as an LSSP pending before the Board and the Board has not notified the applicant that he or she does not meet the training requirements for this licensure, or
- -(3) the individual has been issued a trainee status letter by the Board.
- (h) Once an individual has completed the internship required for licensure as an LSSP and has passed the National School Psychology Exam, he or she must apply for licensure as an LSSP with the Board. After the Board has reviewed the LSSP application and approved the training of the applicant, the applicant will be issued an LSSP trainee status letter which allows the applicant to practice in accordance with the LSSP trainee requirements of this rule.

## (a) Application Requirements.

- (1)An application for provisional licensure as a psychologist includes, in addition to the requirements set forth in Board rule §463.5 of this title (relating to Application File Requirements), an official transcript which indicates that the applicant has received a doctoral degree in psychology. Additionally, the applicant must meet the requirements of §501.255 of the Psychologists' Licensing Act.
- (2)An application for provisional licensure as a psychologist may be filed up to sixty days prior to the date the applicant's doctoral degree is officially conferred, but remains subject to Board rule 463.2. Furthermore, an applicant may be approved to sit for examinations prior to the Board receiving an official transcript, but no license will be granted until the Board receives an official transcript meeting the requirements of this rule.

# (b) Degree Requirements.

- (1) The applicant's transcript must state that the applicant has a doctoral degree that designates a major in psychology. Additionally, the doctoral degree must be from a program accredited by the American Psychological Association or from a regionally accredited institution.
- (2) The substantial equivalence of a doctoral degree received prior to January 1, 1979, based upon a program of studies whose content is primarily psychological means a doctoral degree based on a program which meets the following criteria:
- (A) Post-baccalaureate program in a regionally accredited institution of higher learning. The program must have a minimum of 90 semester hours, not more than 12 of which are credit for doctoral dissertation and not more than six of which are credit for master's thesis.
- (B) The program, wherever it may be administratively housed, must be clearly identified and labeled. Such a program must specify in pertinent institutional catalogs and brochures its intent to educate and train professional psychologists.
- (C) The program must stand as a recognizable, coherent organizational entity within the institution. A program may be within a larger administrative unit, e.g., department, area, or school.
- (D) There must be a clear authority and primary responsibility for the core and specialty areas whether or not the program cuts across administrative lines. The program must have identifiable faculty and administrative heads who are psychologists responsible for the graduate program. Psychology faculty are individuals who are licensed or provisionally licensed or certified psychologists, or specialists of the American Board of Professional Psychology (ABPP), or hold a doctoral degree in psychology from a regionally accredited institution.
- (E) The program must be an integrated, organized sequence of studies, e.g., there must be identifiable curriculum tracks wherein course sequences are outlined for students.
  - (F) The program must have an identifiable body of students who matriculated in the program.
- (G) The program must include supervised practicum, internship, field or laboratory training appropriate to the practice of psychology. The supervised field work or internship must have been a minimum of 1,500 supervised hours, obtained in not less than a 12 month period nor more than a 24 month period. Further, this requirement cannot have been obtained in more than two placements or agencies.
- (H) The curriculum shall encompass a minimum of two academic years of full-time graduate studies for those persons who have enrolled in the doctoral degree program after completing the

requirements for a master's degree. The curriculum shall encompass a minimum of four academic years of full-time graduate studies for those persons who have entered a doctoral program following the completion of a baccalaureate degree and prior to the awarding of a master's degree. It is recognized that educational institutions vary in their definitions of full-time graduate studies. It is also recognized that institutions vary in their definitions of residency requirements for the doctoral degree.

- (I) The following curricular requirements must be met and demonstrated through appropriate course work:
  - (i) Scientific and professional ethics related to the field of psychology.
  - (ii) Research design and methodology, statistics.
- (iii) The applicant must demonstrate competence in each of the following substantive areas. The competence standard will be met by satisfactory completion at the B level of a minimum of six graduate semester hours in each of the four content areas. It is recognized that some doctoral programs have developed special competency examinations in lieu of requiring students to complete course work in all core areas. Graduates of such programs who have not completed the necessary semester hours in these core areas must submit to the Board evidence of competency in each of the four core areas.
- (I) Biological basis of behavior: physiological psychology, comparative psychology, neuropsychology, sensation and perception, psycho-pharmacology.
  - (II) Cognitive-affective basis of behavior: Learning, thinking, motivation, emotion.
- (III) Social basis of behavior: social psychology, group processes, organizational and system theory.
  - (IV) Individual differences: personality theory, human development, abnormal psychology.
- (J) All educational programs which train persons who wish to be identified as psychologists will include course requirements in specialty areas. The applicant must demonstrate a minimum of 24 hours in his/her designated specialty area.
- (3) Any person intending to apply for provisional licensure under the substantial equivalence clause must file with the Board an affidavit showing:
- (A) Courses meeting each of the requirements noted in paragraph (2) of this subsection verified by official transcripts;
- (B) Information regarding each of the instructors in the courses submitted as substantially equivalent;
- (C) Appropriate, published information from the university awarding the degree, demonstrating that in paragraph (2)(A) (J) of this subsection have been met.
- (c) An applicant for provisional licensure as a psychologist who is accredited by Certificate of Professional Qualification in Psychology (CPQ) or the National Register or who is a specialist of ABPP will have met the following requirements for provisional licensure: submission of an official transcript which indicates the date the doctoral degree in psychology was awarded or conferred, submission of documentation of the passage of the national psychology examination at the doctoral level at the Texas cut-off score, and submission of three acceptable reference letters. All other requirements for provisional licensure must be met by these applicants. Additionally, these applicants must provide documentation sent directly from the qualifying entity to the Board office declaring that the applicant is a current member in the organization and has had no disciplinary action from any state or provincial health licensing board.

## (d)Trainee Status for Provisional Applicants.

- (1)An applicant for provisional licensure who has not yet passed the EPPP and Jurisprudence Examination, but who otherwise meets all provisional licensing requirements and is seeking to acquire the supervised experience required by Section 501.252(b)(2) of the Psychologists' Licensing Act, may practice under the supervision of a Licensed Psychologist as a provisional trainee for not more than one year.
- (2)A provisional trainee status letter shall be issued to an applicant upon proof of provisional licensing eligibility, save and except proof of passage of the EPPP and Jurisprudence Examination.
- (3)An individual with trainee status is subject to all applicable laws governing the practice of psychology.
- (4)A provisional trainee's status shall be suspended or revoked upon a showing of probable cause of a violation of the Board's rules or any law pertaining to the practice of psychology, and the individual may be made the subject of an eligibility proceeding. The one year period for provisional trainee status shall not be tolled by any suspension of the provisional trainee status.
- (5)Following official notification from the Board upon passage of the EPPP and Jurisprudence Examination, or the expiration of one year, whichever occurs first, an individual's provisional trainee status shall terminate.

- (a) Application Requirements. Application for licensure as a psychologist may be made upon passage of, or exemption from the Oral Examination. An application for licensure as a psychologist includes, in addition to the requirements set forth in Board rule §463.5(1) of this title (relating to Application File Requirements): (a) Application Requirements by Provisional Licensure. This application is provided free of charge to the applicant who has taken the Oral Examination. Upon passage of the Oral Examination, the applicant may submit the licensed psychologist application. An application for licensure as a psychologist includes, in addition to the requirements set forth in Board rule §463.5(1) of this title (relating to Application File Requirements):
- (1) Documentation of current licensure as a provisionally licensed psychologist in good standing.
- (2) Documentation indicating passage of the Board's Oral Examination.
- (3) Documentation of two years of supervised experience from a licensed psychologist which satisfies the requirements of the Board. The formal <u>internship</u> year must be documented by the Director of Internship Training.
- (4) Documentation of licensure in other jurisdictions, including information on disciplinary action and pending complaints, sent directly to the Board.
- (b) Degree Requirements. The degree requirements for licensure as a psychologist are the same as for provisional licensure as stated in Board rule §463.10 of this title (relating to Provisionally Licensed Psychologist).
- (c) Supervised Experience. In order to qualify for licensure, a psychologist must submit proof of two years of supervised experience, at least one year of which must have been received after the doctoral degree was officially conferred or completed, whichever is earliest, as shown on the official transcript, and at least one year of which must have been a formal internship. The formal internship year may be met either before or after the doctoral degree is conferred or completed. Supervised experience must be obtained in a minimum of two, and no more than three, calendar years, for full-time experience.
- (1) General. All supervised experience for licensure as a psychologist, including the formal internship, must meet the following requirements:
  - (A) Experience may be obtained only in either a full-time or half-time setting.
- (B) A year of full-time supervised experience is defined as a minimum of 35 hours per week employment/experience in not less than 12 consecutive calendar months in not more than two placements.
- (C) A year of half-time supervised experience is defined as a minimum of 20 hours per week employment/experience in not less than 24 consecutive calendar months in not more than two placements.
- (D) A year of full-time experience may be acquired through a combination of half-time and full-time employment/experience provided that the equivalent of a full-time year of supervision experience is satisfied.
- (E) One calendar year from the beginning of ten consecutive months of employment/experience in an academic setting constitutes one year of experience.

- (F) When supervised experience is interrupted, the Board may waive upon a showing of good cause by the supervisee, the requirement that the supervised experience be completed in consecutive months. Any consecutive experience obtained before or after the gap must be at least six months unless the supervisor remains the same. Waivers for such gaps are rarely approved and must be requested in writing and include sufficient documentation to permit verification of the circumstances supporting the request. No waiver will be granted unless the Board finds that the supervised experience for which the waiver is sought was adequate and appropriate. Good cause is defined as:
  - (i) unanticipated discontinuance of the supervision setting,
  - (ii) maternity or paternity leave of supervisee,
  - (iii) relocation of spouse or spousal equivalent,
  - (iv) serious illness of the supervisee, or serious illness in supervisee's immediate family.
- (G) A rotating internship organized within a doctoral program is considered to be one placement.
- (H) The experience requirement must be obtained after official enrollment in a doctoral program.
- (I) All supervised experience must be received from a psychologist licensed at the time supervision is received.
- (J) The supervising psychologist must be trained in the area of supervision provided to the supervisee.
- (K) No experience which is obtained from a psychologist who is related within the second degree of affinity or within the second degree by consanguinity to the person may be considered.
- (L) All supervised experience obtained for the purpose of licensure must be conducted in accordance with all applicable Board rules.
- (M) Experience received from a psychologist while the psychologist is practicing subject to an Agreed Board Order or Board Order shall not, under any circumstances, qualify as supervised experience for licensure purposes regardless of the setting in which it was received. Psychologists who become subject to an Agreed Board Order or Board Order shall inform all supervisees of the Agreed Board Order or Board Order and assist all supervisees in finding appropriate alternate supervision.
- (N) The supervisee shall be designated by a title that clearly indicates a supervisory licensing status such as "intern," "resident," "trainee," or "fellow." An individual who is a provisionally licensed psychologist or a licensed psychological associate may use this title so long as those receiving psychological services are clearly informed that the individual is under the supervision of a licensed psychologist. Use of a different job title is permitted only if the supervisee is providing services for a government facility or other facility exempted under §501.004 of the Act (Applicability) and the supervisee is using a title assigned by that facility.
- (O) The supervisee and supervisor must clearly inform those receiving psychological services as to the supervisory status of the individual and how the patient or client may contact the supervising licensed psychologist directly.
- (2) Formal Internship. At least one year of experience must be satisfied by one of the following types of formal internship:
- (A) The successful completion of an internship program accredited by the American Psychological Association (APA); or
  - (B) The successful completion of an organized internship meeting all of the following criteria:

- (i) It must constitute an organized training program which is designed to provide the intern with a planned, programmed sequence of training experiences. The primary focus and purpose of the program must be to assure breadth and quality of training.
- (ii) The internship agency must have a clearly designated staff psychologist who is responsible for the integrity and quality of the training program and who is actively licensed/certified by the licensing board of the jurisdiction in which the internship takes place and who is present at the training facility for a minimum of 20 hours a week.
- (iii) The internship agency must have two or more full-time licensed psychologists on the staff as primary supervisors.
- (iv) Internship supervision must be provided by a staff member of the internship agency or by an affiliate of that agency who carries clinical responsibility for the cases being supervised.
- (v) The internship must provide training in a range of assessment and intervention activities conducted directly with patients/clients.
- (vi) At least 25% of trainee's time must be in direct patient/client contact (minimum 375 hours).
- (vii) The internship must include a minimum of two hours per week (regardless of whether the internship was completed in one year or two) of regularly scheduled formal, face-to-face individual supervision. There must also be at least two additional hours per week in learning activities such as: case conferences involving a case in which the intern was actively involved; seminars dealing with psychology issues; co-therapy with a staff person including discussion; group supervision; additional individual supervision.
  - (viii) Training must be post-clerkship, post-practicum and post-externship level.
- (ix) The internship agency must have a minimum of two full-time equivalent interns at the internship level of training during applicant's training period.
- (x) The internship agency must inform prospective interns about the goals and content of the internship, as well as the expectations for quantity and quality of trainee's work; or
- (C) The successful completion of an organized internship program in a school district meeting the following criteria:
- (i) The internship experience must be provided at or near the end of the formal training period.
- (ii) The internship experience must occur on a full-time basis over a period of one academic year, or on a half-time basis over a period of two consecutive academic years.
- (iii) The internship experience must be consistent with a written plan and must meet the specific training objectives of the program.
- (iv) The internship experience must occur in a setting appropriate to the specific training objectives of the program.
- (v) At least 600 clock hours of the internship experience must occur in a school setting and must provide a balanced exposure to regular and special educational programs.
- (vi) The internship experience must occur under conditions of appropriate supervision. Field-based internship supervisors, for the purpose of the internship that takes place in a school setting, must be licensed as a psychologist and, if a separate credential is required to practice school psychology, must have a valid credential to provide psychology in the public schools. The portion of the internship which appropriately may take place in a non-school setting must be supervised by a psychologist.

- (vii) Field-based internship supervisors must be responsible for no more than two interns at any given time. University internship supervisors shall be responsible for no more than twelve interns at any given time.
- (viii) Field-based internship supervisors must provide at least two hours per week of direct supervision for each intern. University internship supervisors must maintain an ongoing relationship with field-based internship supervisors and shall provide at least one field-based contact per semester with each intern.
- (ix) The internship site shall inform interns concerning the period of the internship and the training objectives of the program.
- (x) The internship experience must be systematically evaluated in a manner consistent with the specific training objectives of the program.
- (xi) The internship experience must be conducted in a manner consistent with the current legal-ethical standards of the profession.
- (xii) The internship agency must have a minimum of two full-time equivalent interns at the internship level during the applicant's training period.
- (xiii) The internship agency must have the availability of at least two full-time equivalent psychologists as primary supervisors, at least one of whom is employed full time at the agency and is a school psychologist.
- (3) Industrial/Organizational Requirements. Individuals enrolled in an Industrial/Organizational doctoral degree program are exempt from the formal internship requirement and must complete two full years of supervised experience, at least one of which must be received after the doctoral degree is conferred and both of which must meet the requirements of paragraph (1) of this subsection. Individuals who do not undergo a formal internship pursuant to this paragraph should note that Board rules prohibit a psychologist from practicing in an area in which she does not have sufficient training and experience, of which a formal internship year is considered to be an integral requirement.
- (d) Supervised Experience. In order to qualify for licensure, an applicant must submit proof of a minimum of 3,000 hours of supervised experience, at least 1,500 of which must have been received after obtaining either provisional trainee status or provisional licensure, and at least 1,500 of which must have been obtained through a formal internship that occurred prior to conferral of the doctoral degree. Following the conferral of a doctoral degree, 1,500 hours obtained while employed in the delivery of psychological services in an exempt facility, under the supervision of a licensed psychologist, may be substituted for the minimum of 1,500 hours of supervised experience required as a provisional trainee or provisionally licensed psychologist. (1) General. All supervised experience for licensure as a psychologist, including the formal internship, must meet the following requirements:
- (A) Each period of supervised experience must be obtained in not more than two placements, and in not more than 24 consecutive months.
  - (B) Gaps Related to Supervised Experience.
- (1)Unless a waiver is granted by the Board, an application for a psychologist's license will be denied if a gap of more than 2 years exists between:
- (i)the date an applicant's doctoral degree was officially conferred and the date the applicant began obtaining their 1,500 hours of supervised experience under provisional trainee status or provisional licensure; or

- (ii)the completion date of an applicant's 1,500 hours of supervised experience acquired as a provisional trainee or provisionally licensed psychologist, and the date of application.
- (2)The Board shall grant a waiver upon a showing of good cause by the applicant. Good cause shall include, but is not limited to:
- (i)proof of continued employment in the delivery of psychological services in an exempt setting as described in Section 501.004 of the Act, during any gap period;
- (ii) proof of annual professional development, which at a minimum meets the Board's professional development requirements, during any gap period; or
- (iii) proof of enrollment in a course of study in a regionally accredited institution or training facility designed to prepare the individual for the profession of psychology during any gap period.
- (C) A formal internship with rotations, or one that is part of a consortium within a doctoral program, is considered to be one placement. A consortium is composed of multiple placements that have entered into a written agreement setting forth the responsibilities and financial commitments of each participating member, for the purpose of offering a well-rounded, unified psychology training program whereby trainees work at multiple sites, but obtain training from one primary site with some experience at or exposure to aspects of the other sites that the primary site does not offer.
- (D) The supervised experience required by this rule must be obtained after official enrollment in a doctoral program.
- (E) All supervised experience must be received from a psychologist licensed at the time supervision is received.
- (F) The supervising psychologist must be trained in the area of supervision provided to the supervisee.
- (G) No experience which is obtained from a psychologist who is related within the second degree of affinity or consanguinity to the supervisee may be utilized.
- (H) All supervised experience obtained for the purpose of licensure must be conducted in accordance with all applicable Board rules.
- (I) Experience received from a psychologist practicing with a restricted license shall not, under any circumstances, qualify as supervised experience for licensure purposes regardless of the setting in which it was received.
- (J) The supervisee shall be designated by a title that clearly indicates a supervisory licensing status such as "intern," "resident," "trainee," or "fellow." An individual who is a Provisionally Licensed Psychologist or a Licensed Psychological Associate may use his or her title so long as those receiving psychological services are clearly informed that the individual is under the supervision of a licensed psychologist. An individual who is a Licensed Specialist in School Psychology may use his or her title so long as the supervised experience takes place within the public schools, and those receiving psychological services are clearly informed that the individual is under the supervision of an individual who is licensed as a psychologist and specialist in school psychology. Use of a different job title is permitted only if authorized under §501.004 of the Psychologists' Licensing Act, or another Board rule.
- (2) Formal Internship. The formal internship hours must be satisfied by one of the following types of formal internships:

- (A) The successful completion of an internship program accredited by the American

  Psychological Association (APA), Canadian Psychological Association (CPA), or Association of

  Psychology Postdoctoral and Internship Centers (APPIC); or
  - (B) The successful completion of an organized internship meeting all of the following criteria:
- (i) It must constitute an organized training program which is designed to provide the intern with a planned, programmed sequence of training experiences. The primary focus and purpose of the program must be to assure breadth and quality of training.
- (ii) The internship agency must have a clearly designated staff psychologist who is responsible for the integrity and quality of the training program and who is actively licensed/certified by the licensing board of the jurisdiction in which the internship takes place and who is present at the training facility for a minimum of 20 hours a week.
- (iii) The internship agency must have two or more full-time licensed psychologists on the staff as primary supervisors.
- (iv) Internship supervision must be provided by a staff member of the internship agency or by an affiliate of that agency who carries clinical responsibility for the cases being supervised.
- (v) The internship must provide training in a range of assessment and intervention activities conducted directly with patients/clients.
- (vi) At least 25% of trainee's time must be in direct patient/client contact (minimum 375 hours).
- (vii) The internship must include a minimum of two hours per week of regularly scheduled formal, face-to-face individual supervision. There must also be at least two additional hours per week in learning activities such as: case conferences involving a case in which the intern was actively involved; seminars dealing with psychology issues; co-therapy with a staff person including discussion; group supervision; additional individual supervision.
  - (viii) Training must be post-clerkship, post-practicum and post-externship level.
- (ix) The internship agency must have a minimum of two full-time equivalent interns at the internship level of training during applicant's training period.
- (x) The internship agency must inform prospective interns about the goals and content of the internship, as well as the expectations for quantity and quality of trainee's work, including expected competencies; or
- (C) The successful completion of an organized internship program in a school district meeting the following criteria:
- (i) The internship experience must be provided at or near the end of the formal training period.
- (ii) The internship experience must require a minimum of 35 hours per week over a period of one academic year, or a minimum of 20 hours per week over a period of two consecutive academic years.
- (iii) The internship experience must be consistent with a written plan and must meet the specific training objectives of the program.
- (iv) The internship experience must occur in a setting appropriate to the specific training objectives of the program.
- (v) At least 600 clock hours of the internship experience must occur in a school setting and must provide a balanced exposure to regular and special educational programs.
- (vi) The internship experience must occur under conditions of appropriate supervision. Field-based internship supervisors, for the purpose of the internship that takes place in a school setting, must be licensed as a psychologist and, if a separate credential is required to practice school

- psychology, must have a valid credential to provide psychology in the public schools. The portion of the internship which appropriately may take place in a non-school setting must be supervised by a psychologist.
- (vii) Field-based internship supervisors must be responsible for no more than two interns at any given time. University internship supervisors shall be responsible for no more than twelve interns at any given time.
- (viii) Field-based internship supervisors must provide at least two hours per week of direct supervision for each intern. University internship supervisors must maintain an ongoing relationship with field-based internship supervisors and shall provide at least one field-based contact per semester with each intern.
- (ix) The internship site shall inform interns concerning the period of the internship and the training objectives of the program.
- (x) The internship experience must be systematically evaluated in a manner consistent with the specific training objectives of the program.
- (xi) The internship experience must be conducted in a manner consistent with the current legal-ethical standards of the profession.
- (xii) The internship agency must have a minimum of two full-time equivalent interns at the internship level during the applicant's training period.
- (xiii) The internship agency must have the availability of at least two full-time equivalent psychologists as primary supervisors, at least one of whom is employed full time at the agency and is a school psychologist.
- (3) Industrial/Organizational Requirements. Individuals enrolled in an Industrial/Organizational doctoral degree program are exempt from the formal internship requirement but must complete 3,000 hours of supervised experience meeting the requirements of paragraph (1) of this subsection, at least 1,500 of which must have been received as a provisional trainee or provisionally licensed psychologist. Individuals who do not undergo a formal internship pursuant to this paragraph should note that Board rules prohibit a psychologist from practicing in an area in which they do not have sufficient training and experience, of which a formal internship is considered to be an integral requirement.
- (4)Licensure Following Retraining.
- (A)In order to qualify for licensure after undergoing retraining, an applicant must demonstrate the following:
- (1) conferral of a doctoral degree in psychology from a regionally accredited institution of higher education prior to undergoing retraining;
- (2)completion of a formal, accredited post-doctoral retraining program in psychology which included at least 1,500 hours in a formal internship;
- (3)retraining within the year period preceding the date of application for licensure under this rule, or continuous employment in the delivery of psychological services in an exempt setting as described in Section 501.004 of the Psychologists' Licensing Act since receiving their doctoral degree; and
- (4)upon completion of the retraining program, at least 1,500 hours of supervised experience after obtaining either provisional trainee status or provisional licensure.
- (B)An applicant meeting the requirements of this subsection is considered to have met the requirements for supervised experience under this rule.

(e) Effective Date of Change Regarding Supervised Experience. Subsection (d), along with all
of its subparts, shall take effect, supersede, and take the place of subsection (c) on
<u>.</u>

(a) This rule acknowledges the unique difference in the delivery of school psychological services in the public schools from psychological services in the private sector. The Board recognizes the purview of the State Board of Education and the Texas Education Agency in safeguarding the rights of public school children in Texas. The mandated multidisciplinary team decision making, hierarchy of supervision, regulatory provisions, and past traditions of school psychological service delivery both nationally and in Texas, among other factors, allow for rules of practice in the public schools which reflect these occupational distinctions from the private practice of psychology.

#### (b) Scope of Practice.

- (1) A Licensed Specialist in School Psychology (LSSP) means a person who is trained to address psychological and behavioral problems manifested in and associated with educational systems by utilizing psychological concepts and methods in programs or actions which attempt to improve the learning, adjustment and behavior of students. Such activities include, but are not limited to, addressing special education eligibility, conducting manifestation determinations, and assisting with the development and implementation of individual educational programs.
- (2) The assessment of emotional or behavioral disturbance, for educational purposes, using psychological techniques and procedures is considered the practice of psychology.
- (c) The specialist in school psychology license permits the licensee to provide school psychological services only in Texas public schools. A person utilizing this license may not provide psychological services in any context or capacity outside of their employment or contract with public schools.
- (d) The correct title for an individual holding a specialist in school psychology license is Licensed Specialist in School Psychology or LSSP. Only individuals who meet the requirements of Board rule §465.6 of this title (relating to Listings, Public Statements and Advertisements, Solicitations, and Specialty Titles) may refer to themselves as School Psychologists. No individual may use the title Licensed School Psychologist. An LSSP who has achieved certification as a Nationally Certified School Psychologist (NCSP) may use this credential along with the license title of LSSP.
- (e) Providers of Psychological Services Within the Public Schools.
- (1) School psychological services may be provided in Texas public schools only by individuals authorized by this Board to provide such services. Individuals who may provide such school psychological services include:
  - (a) LSSPs;
  - (b) Those individuals listed in Board rule 463.9(g); and
  - (c) Individuals seeking to fulfill the licensing requirements of Board rule §463.8 of this title (relating to Licensed Psychological Associate), Board rule §463.10 of this title (relating to Provisionally Licensed Psychologists), or Board rule §463.11 of this title (relating to Licensed Psychologist).
- (2) Licensed Psychologists, Provisionally Licensed Psychologists, and Licensed Psychological Associates who do not hold the LSSP, may contract with public schools to deliver

psychological services, other than school psychological services, within their areas of competency. Licensees who do not hold the specialist in school psychology license may contract for specific types of psychological services, such as clinical psychology, counseling psychology, neuropsychology, and family therapy. Such contracting must be on a short term or part-time basis, and shall not involve the broad range of school psychological services listed in subsection (b)(1) of this rule.

- (3) An LSSP who contracts with a school district to provide school psychological services may not permit an individual who does not hold an active specialist in school psychology license to perform any of the contract school psychological services.
- (f) Compliance with Applicable Education Laws. LSSPs shall comply with all applicable state and federal laws affecting the practice of school psychology, including, but not limited to:
  - (A) Texas Education Code;
  - (B) Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §1232q;
  - (C) Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §1400 et seq;
- (D) Texas Public Information Act ("Open Records Act"), Texas Government Code, Chapter 552;
  - (E) Section 504 of the Rehabilitation Act of 1973.